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&RQVWUXFWLRQ 0DQ\$VWPHVQVH3URJUDP

5HFHQW ,QWHUQ (YDOXDWLRQV E\ &RQVWUXFWL

,QWURGXFWRQ

,Q WKH VSLULW RI VHOI DVVHVPHQW DQG FRQWLQXRXV  
WKH &0 VWXGHQW LQWHUQ SHUIRUPDQFH HYDOXDWLRQV  
(GXFDWLRQDO 2XWFRPHV 7KH FRQVWUXFWLRQ ILUPV ZLW  
VWXGHQWV EDVHG RQ WKHLU MRE SHUIRUPDQFH YHUVXV  
2XWFRPHV 7KLV LV D GLUHFV RYHUDOO PHDVXUH E\ WKH  
HIIHFWLYHQHV RI WKH &0 DFDGHPLF SURJUDP LQ WUDLQ  
([SHFWHG (GXFDWLRQDO 2XWFRPHV

&0 ([SHFWHG (GXFDWLRQDO 2XWFRPHV

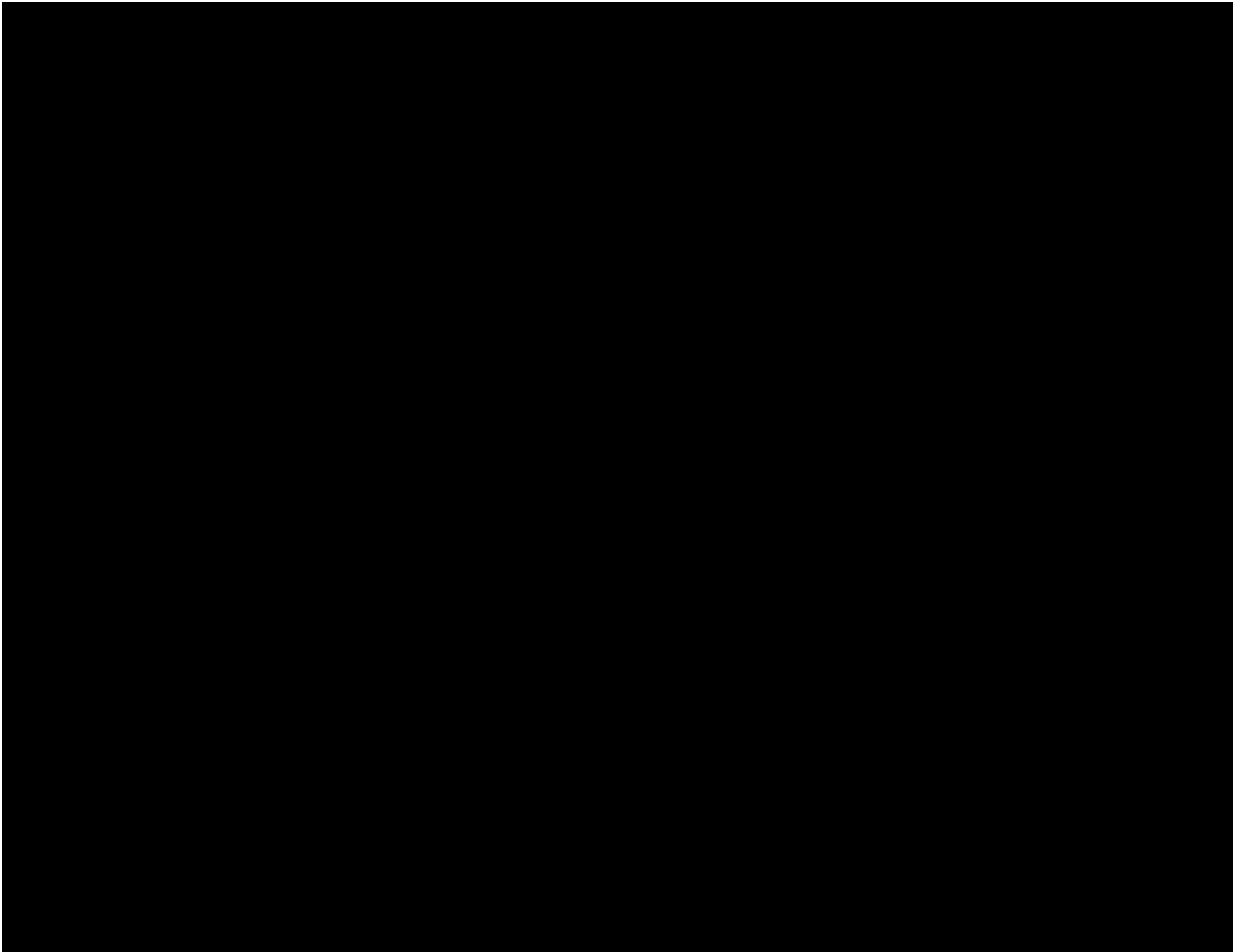
7KH ([SHFWHG (GXFDWLRQDO 2XWFRPHV IRU WKH &0 DFDG  
\$SSO\ WKH DELOLW\ WR ZRUN ZLWK DOO W\SHV RI SH  
\$SSO\ WKH DELOLW\ WR WKLQN DQG UHDVRQ ORJLFDG  
\$SSO\ WKH DELOLW\ WR XQGHUVWDQG DQG VROYH FR  
\$SSO\ WKH DELOLW\ WR PDNH VRXQG HFRQRPLF GHFL  
\$SSO\ WKH DELOLW\ WR FRPPXQLFDWH FOHDUO\ DQG  
\$SSO\ FRPSXWHU OLWHUDF\ DQG ,QWHUQHW FDSDELO  
8QGHUVWDQG DQG XSKROG HWKLFDO VWDQGDUGV RI  
8QGHUVWDQG DQG EH SUHSDUHG IRU VXFFHVVIXO HQ  
\$SSO\ WKH DELOLW\ WR OHDG LQ WKH FRQVWUXFWLR  
2YHUDOO 5DWLQJ RI ,QWHUQ

3DUWLFLSDWLQJ &RQVWUXFWLRQ )LUPV

7KH ILUPV VSRQRULQJ WKHVH 6XFPZHUHQ VWXGHQWV LQ

\$FFHOHUDWHG &RQVWUXFWLRQ	WDOF%RUOGLQJ	0DOFROP 'ULOO	LQJ
\$MD[	+DVNHOO	0DUDQG %XLOG	HUV
\$SH[ 5RRILQJ &RQVWUXFWLRQ	WDOF%RUOGLQJ	0DOFROP 'ULOO	LQJ
\$VK %URRNH &RQVWUXFWLRQ	WDOF%RUOGLQJ	0DOFROP 'ULOO	LQJ
\$6+&2	+XEEDUG &RQVWUXFWLRQ	WDOF%RUOGLQJ	0DOFROP 'ULOO
\$=&2 ,QF	+XUG &RQVWUXFWLRQ	WDOF%RUOGLQJ	0DOFROP 'ULOO
%DWVRQ &RRN	+DWV 5HJHQF\	6DQGLIHU 'HVLJ	Q %XL
&DOO &RQVWUXFWLRQ	WDOF%RUOGLQJ	0DOFROP 'ULOO	LQJ
&KDUOHV 3HUU\ 3DUWLFLSDWLQJ	WDOF%RUOGLQJ	0DOFROP 'ULOO	LQJ
&RQVWUXFWLRQ 6S	WDOF%RUOGLQJ	0DOFROP 'ULOO	LQJ
'DQD .HQ\RQ	WDOF%RUOGLQJ	0DOFROP 'ULOO	LQJ
'DYLQ :HHNOH\ +RPHV	WDOF%RUOGLQJ	0DOFROP 'ULOO	LQJ
' 5 +RUWRQ	.RNRODNLV &RQVWUXFWLRQ	WDOF%RUOGLQJ	0DOFROP 'ULOO

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VWUXJJOH ZLWK EXLOGITXHQWUQWHEJLVH W E DQG ZDUVQW V  
LQWHUQ

x 7KH LQWHUQ LV GRLQJ JUHDW 7KLV LV KLV WKLUG \HD  
ZLWK KLV DELOLWLHV DQG OHDGHUVKLS 7KH LQWHUQ  
0DQDJHU DQG WKH FRQWUJXFRVLRQ LQGXVWU\ 7KH LQ  
ZH ORRN IRU LQ HPSOR\HHV<sup>3</sup>WUXVWZRUK\ JRRG PRU  
RQH DUH WKDW WKH LQWHUQ GRHV QRW GR

x 8QGHUVWDQG WKH DXGLHQFH 7KH LQWHUQ LV QDWXU  
VRPH SHRSOH DQG JDYH D VOLJKW SRLVHURN LPPDWXUL  
DXWRQRPRXVO\ VROYH SUREOHPV DQG EHFRPH D VXE  
DIRUHPPHQWLRQHG LPPDWXULW\ :RUNLQJ LQ WHDPV :K  
UHTXLUHG WHDPZRUN RI RWKHU LQWHUQV VKK FRQWU  
WKLV GHPRQVWUDWH KHU VWUHQJWK DQG DELOLW\ KH  
WR D WHDP ZDV ODFNLQJ :ULWWHQ FRPPXQLFDWLRQ  
OHDUQH 6R RYHU WLPH VKH ZLOO EH DEOH WR GR  
x 7KH ~~UQWHDW~~ KH LQWDQJLEOH DQG VRIW VNLOOV WKDW D  
LQG XVWU\ 7KH RQO\ WKLQJ VKH QHHGV LV PRUH H[SR  
RQH RI WKH WRXJKHVW LQG XVWULHV WR EH VXFFHVVIX  
x +DV ~~EDW~~ Z.019996643QFNN RUD

EH VXFFHVIXO LQ WKH FRQVWUXFWLRQ LQG XVWU\ 7K  
NQRZLQJ ZKHQ WR EH DVVHUVLYH DUH WKLQJV WKDW F  
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H[SHULHQFH  
x 7KH LQWHUQ LV YHU\ SURIHVVLRQDO DQG ILW ULJKW LC  
SXUFKDWLQJ V\ VWHP DQG ZDV D ELJ KHOS RQ VRPH RI F  
x \$V D \RXQJ SHUVRQ VWDUWLQJ LQ WKH FRQVWUXFWLRQ  
RSLQLRQV WKH SUHDN ILUVW OLVWHQ FDUHIXOO\ WR ZKDW  
SHUVRQ V RSLQLRQ GHFLGH ZKDW LQIRUPDWLRQ LV EH  
IDVW \RX FDQ OHDUQ DV WKH FRQYHUVDWLRQ WUDYHOV  
EHWWHU MXGJHPHQW FDOOV XQWLO \RX JHW PRUH H[SH  
x ,PSURYH DELOLW\ WR EH RQH VWHS DKHDG RQ WDVNV  
x 2YHUDOO JUHDW ZRUN DQG DELOLW\ WR FRPPXQLFDWH  
:RUN RQ SULRULWL]LQJ ZRUNORDG DQG QRW RYHU FRP  
x ,HQFRXUDJH DOO LQWHUQV WR DFWLYHO\ VWXG\ FRVW  
ZRUNIRUFH \$ ODUJH SDUW RI SURMHFW PDQDJHPHQW  
KRZ WKLW LV WUDFNHG LV YHU\ LPSRUWDQW  
x 7KH LQWHUQ RQO\ IHOO\ OKRUWHQ H[SRGXUHG H[SRUHQFH  
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x )ROORZ LQVWUXFWLRQV ZKHQ GLUHFHWG RU ZKHQ DVVH  
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ILHOG VFLSOLQHG H[HFWRQ WR WDVNV DQG OHDUQLQJ  
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HDUO\ GHSDUWXUH ZRUN LQGHSHQQGHQWO\ WR ILQG DQ  
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WR XQGHUWH SURMHFWV DQG WDVNV , EHOLHYH WKH  
RZQ DFFRUG DQG KH ZLOO QHHG RQO\ PLQLPDO JXLGD  
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7KLV ZLOO FRPH ZLWK FRQLQXH H[SRVXUH DQG SUR  
x &RQLQXH WR OHDUQ DQG JURZ NQRZOHGJH RI FRQVW  
x &RQLQXH SUDFWLFH RI \$30 UHVSRQVLELOLWLHV FRQ  
x \$SSUHFLDWH WKH PRPHQW

x 7KH LQWHUQ KDV EHHQ D JUHDW LQWHUQ IRU XV WKLV



x +DQGV RQ H[SHULHQFH LV LPSRUWDQW  
x +RXUV GD\ V IRU VFKHGXOH EHWWHU ZLWK FODVVHV  
PDQDJH GHOLYHUDEOMVXH2YHUDOO QR UHDO  
x ,QWHUQV VKRXOG EH FKDOOHQJHG WR HQWHU WKH LQW  
WR ZRUN RQ 7KLV ZRXOG JHW LQWHUQV WR UHVHDFK  
WKH 3URMHFW ODQDJHU ZLWK GLUHFWWRU SDHQW VZLW  
FRPSDQ\  
x 1RQH , WKLQN WKH VWXGHQW ZDV ZHOO SUHSDUHG DQ  
FRQVWUXFWLRQ  
x 3URYLGH UHDO ZRUOG DSSOLFDWLRQV LQ FODVVURRP V  
x 0RUH HVWLPDWLQJ EDVHG FODVVHV <RZK DQTXEH VX  
ZRUN LV ZRUWK  
x 1RQH 7KH SURJUDP DGGV YDOXH WKDW RWKHUZLVH ZF  
OHDUQLQJ  
x 7KH SURJUDP IURP P\ SHUVSHFWLYORZDNG ZHSDLWKPDIQ  
ZKHQHYHU KH KDG SDSHUV WR ZULWH IRU WKH LQWHUQ  
LPSURYH KLV EXVLQHVV ZULWLQJ VNLOOV WKURXJKRXW  
XSORDGLQJ D SKRWR ORJ UHSRUW IRVXPHDQVHWOM Z  
ZRUN WKH\ GLG DQG VXSHUYLVHG 7KLV ZRXOG JLYH D  
DGPLQLVWUDWLRQV SRLQW RI YLHZ  
x 0RUH WLPH RQ VLWH  
x 6WUXFWXUH WKH FODVV VFKHGXOH EHWWHU WR DOORZ  
x 3RVVLEO\ KDVHROVLPBUDFKUDHGDRI LQWHUQVKLS  
x 3URYLGH FXUULFXOXP WR HPSOR\HU IRU H[SHFWDWLRQ  
x (QVXUH FODVVHV DUH KHOG DW GD\ WLPHEVORNI B FLOL  
FODVV RQ 7XHV 7KXUV