

6800(5 ,1'8675< (9\$/8\$7,21 2) ,17(51 3(5)250\$1&(&RQVWUXFWLRQ 0DQDJHPHQW 3URJUDP \$VVHVVL 5HFHQW ,QWHUQ (YDOXDWLRQV E\ &RQVWUXFWL

,QWURGXFWLRQ ,Q WKH VSLULW RI VHOI DVVHVPHQW DQG FRQWLQXRXV WKH &0 VWXGHQW LQWHUQ SHUIRUPDQFH HYDOXDWLRQV (GXFDWLRQDO 2XWFRPHV 7KH FRQVWUXFWLRQ ILUPV ZLW VWXGHQWV EDVHG RQ WKHLU MRE SHUIRUPDQFH YHUVXV 2XWFRPHV 7KLV LV D GLUHFV RYHUDOO PHDVXUH E\ WKH HIIHFWLYHQHV RI WKH &0 DFDGHPLF SURJUDP LQ WUDLQ ([SHFWHG (GXFDWLRQDO 2XWFRPHV

&0 ([SHFWHG (GXFDWLRQDO 2XWFRPHV 7KH ([SHFWHG (GXFDWLRQDO 2XWFRPHV IRU WKH &0 DFDG \$SSO\ WKH DELOLW\ WR ZRUN ZLWK DOO W\SHV RI SH \$SSO\ WKH DELOLW\ WR WKLQN DQG UHDVRQ ORJLFDG \$SSO\ WKH DELOLW\ WR XQGHUVWDQG DQG VROYH FR \$SSO\ WKH DELOLW\ WR PDNH VRXQG HFRQRPLF GHFL \$SSO\ WKH DELOLW\ WR FRPPXQLFDWH FOHDUO\ DQG \$SSO\ FRPSXWHU OLWHUDF\ DQG ,QWHUQHW FDSDELO 8QGHUVWDQG SKROG HWKLFDO VWDQGDUGV RI WKH ILH 8QGHUVWDQG DQG EH SUHSDUHG IRU VXFFHVVIXO HQ \$SSO\ WKH DELOLW\ WR OHDG LQ WKH FRQVWUXFWLR 2YHUDOO 5DWLQJ RI ,QWHUQ

3DUWLFLSDWLQJ &RQVWUXFWLRQ)LUPV 7KH ILUPV VSRQRULQJ WKHVH &RQVWUXFWLRQV VWXGHQWV LQ

%DWVRQ &RRN &RQVWUXFWLRQDUWRQ 6PLWK ,QF	&RQVWUXFWLRQDUWRQ 6PLWK ,QF
+DVNHOO	\$XOG:KLWH &RQVWUXFWLRQDUWRQ 6PLWK ,QF
%DSWLWV +HDO	WKLQ 0DULQH &RQVWUXFWLRQDUWRQ 6PLWK ,QF
0DWWDPI\ +RPHV	*\$7(6 &RQVWUXFWLRQDUWRQ 6PLWK ,QF
' 5 +RUWRQ	,PSDFWV &RQVWUXFWLRQDUWRQ 6PLWK ,QF

&6,5\$ 'HVLJQ %XLQXQGLQJ	: KLWLQJ 7XUQH U &RQVW
6XSHULRU &RQVWUXFWLRQDUWRQ 6PLWK ,QF	6RXWKHDVWHUQ *URFHUV
:RRGUXII DQG 6RQVWUXFWLRQDUWRQ 6PLWK ,QF	&KLOGHUV &RQVWUXFWLRQDUWRQ 6PLWK ,QF

%UDVILHOG	*RUHQVWUXFWLRQDUWRQ 6PLWK ,QF
	D\FLHQW\DN &RQVWUXFWLRQDUWRQ 6PLWK ,QF

6XPPDU\ RI &RQVWUXFWLRQ ,QG XVWU\ (YDOXDWLRQV

	([FHOO	ORUH W 6DWLV	6DWLV	1HHG\ ,PSUR	8QVDWLV	1R \$QVZHU
\$EOLW\ WR DOO W\SHV RI SHRSOH	ZRUN ZLWK					
\$EOLW\ WR UHDVRQ ORJLFDOO\	WKLQN DQG					
\$EOLW\ WR DQG VROYH FRQVWUXFWLRQ SUREOHPV	XQGHUVWDQG					
\$EOLW\ WR HFRQRPLF GHFLVLRQV	PDNH VRXQG					
\$EOLW\ WR FRPPXQLFDWH FOHDUO\ DQG FRQFLVHO\ ERWK RUDO DQG ZULWWHQ						
\$UH FRPSXWHU DQG LQWHUQHWFDSDEOH	OLWHUDWH					
.QRZV DQG XSKROGV HWKLFDO VWDQGDUGV RI WKH ILHOG						
3UHSDUHG IRU HQWU\ LQWR WKH FRQVWUXFWLRQ LQG XVWU\	U VXFFHVVIXO					
3RWHQWLDO LQ WKH FRQVWUXFWLRQ LQG XVWU\ DQG LQ WKH FRPPXQLW\	WR EH D OHDGHU					
2YHUDOO 5DV						

2EVHUYDWLRQV DQG &RQFOXVLRQV

6RPH REVHUYDWLRQV RQ WKH FRQVWUXFWLRQ LQG XVWU\ H
 7KFDMRULW\ RI VWXGHHQV VFRUHG H[FHOOHQW RU PRU
 FDWHJRU\ ZLWK WKH KLJKHVW VNLOOV EHLQJ FRPSXWH
 ZRUN ZLWK DOO W\SHV RI SHRSOH
 7KH DUHDV QHHGLQJ WKH PRVW LPSURYHPHQW DUH DE
 XQGHUVWDQGLQJ DQG VROYLQJ FRQVWUXFWLRQ SUREO

\$GGLWLRQDO ,QG XVWU\)HHGEDFN

,PSURYLQJ WKH ,QWHUQV 3HUIRUPDQFH 3URIHVVLRQDO *
 x 7KH VWXGHHQ LV QRWKLQJ EXW SURIHVVLRQDO DQG UH
 LV YHU\ TXLFN DW SLFNLQJ XS WKLQJV ,W LV P\ LQWH
 PRUH H[SRVXUH DV KH FRQWLQXHV ZLWK WKH FRPSDQ\

x &RQWLQXH WR DVN TXHVWLRQV YROXQWHHU IRU DVVL
VHHN LQFUHHDSRHOVLELOLW\ 7KH VWXGHQW GLG DOO RI
x :LWK PRUH HVSXHUWVWQSHQW ZLOO FRQWLQXH WR JURZ L
EDFN WR ZRUN ZLWK XV LQ 'HFHPEHU DQG VXPPHU
x 7KH VWXGHQW KDEOHHWQIDRQLQDFUHG KHIV HQJDJHG LQ
UHVSQRVLEOH +H KDV EHHQ D SOHDVXUH WR ZRUN ZL

x .HHS RQ ZRUNLQJ DQG PHHWLQJ SHRSOH
x 7KH LQWHUQ KDV EHHQ D JUHDW DGGLWLRQ WR RXU WH
WDVN KH KDV EHHQ JLYHQHYLGHQWVLOGZLFOOHUQ H K
FDUHHU
x 7KH LQWHUQ QHHGV PRUH H[SRVXUH WR ILOHG ZRUN W
UHVSQRVLELOLWLHV
x 7K

x 7KH LQWHUQ¶V VWUHQJWKV DUH FRPPXQLFDWLRQ DWW

HQJLQHHU %HLQJ DEOH WR FKHFN YHUWLFDO FRQWUR
SUDFWLFH WKDW FDQ VWDUW ZLWK WKH HGXFDWLRQ
x , DOZD\ VHH YDOXH DQG HQFRXUDJHUWLRQ R KHUZLW XGXD\ V
JHW DV PXFK H[SRVXUH WR LW ZKLO\ X QGFRG E HSHULFK
DQG QRW OLPLWHG WR JHQHUDO FRQWUDFWRUV 6SHQ
ILUP RU HYHQ D VXEFRQWURXQV ZVLDQSDORV QGHJ DYZH
FOHDUHU SHUVSHFWLYH DQG DSSUHFLDWH RI DOO DV
x ,W DSSHUV \RXU SURJUDP KDV HTXLSSHG WKH LQWHUC
KDYH KDG JUHDW VXFFHVV ZLWK VHYHU\ R ELDIW HJ DZLW D
SURJUDP
x 'R ORFDO MREVLWH YLVLWV WRXUV ZLWK ORFDW HGX SSR
VNLOOV PDQDJHPHQW SURIHVVLRQDOLVP HWF
x (TXLSSLQJ LQWHUQV ZLWK VRPH JHQHUDO ELJ SLFWXUH
LQGXVWU\ L QG YD GXDO FRQVWUXFWLRQ SURMHFW OLIHF
LQWHUQVKLS
x &ODVV VFKHGXLQJ ZLWK DGGLWLRQDO WLPH IUDPHV I
x 'LVFXVV MXVW KRZ LPSRUWDQW WKHLU MRE SHUIRUPDQ
GLVFXVV DQ\ GLIIHUHQFH LQ ZRUN HWKLFV IURP RQH JH
HYDOXDWLRQV WKDW DUH PRUH VSHFLILF ZKHQ HYDOXD
x 7KH VWXGHQW ZDV DQ H[FHOOHQW LQWHUQ IRU XV WKL
FDUHHU IDLU LQ WKH IDOO
x 2XU FRPSDQ\ HQMR\HG KDYLQJ DQ LQWHUQ DQG ZRXOG
VWXGHQWV
x <RX VKRXOG FVZVN WKH VWXGHQWV DUH UHTXLUHG WR
WR VHDZFDXDOODX JHW WKH VWXGHQWV 7KLV ZRX
FRQWUDFW R KRROV DQG KHOS HQVXUH WKDW ZKDW LV
EXVLQHVV ZRUOG 6HFRQGO\ \RX VKRXOG KDYL D FOD
WKLHOG IRU YDULRXV FRQWUDFWRUV ,W LV KDUG IRU
YDULRXV FRPSRQHQWV DUH LI WKH\ KDYL QHYHU VHHQ
WHDFKHU WKDQ SK\VLFDQO\ FRPSOHWLQJ D WDVN
x &RRUGLQDWH FODVVHV VR WKDW PRUH FODVV WLPHV D
x *LYH PRUH KDQGV R FDQDQV R QHVDQG
x *UHDW MRE
x , WKLQN \RX DOO DUH GRLQJ D JRRG MRE
x ,W LV P\ XQGHUVWDQGLQJ WKDW WKH LQWHUQVKLS PXV
EHOLHYH WKDW ZRUNLQJ LQ WKH ILQDQV HUSLDQV R HKMKV
HWF WKS W KH P YLVXDOLJH LWHPV DQG FDQ EHQHILW W
GXUDWLRQ RI WKH LQWHUQVKLS VSOLW EHWZHHQ WKH
x %HWFRP XQLFDWLRQ EHWZHHQ VFKRRO DQG FRPSDQLHV